



# PUTTING ON THE RITZ

## LGBTQ Persons are Moving In!

Grey Matters Conference  
September 20, 2016

# INCLUSIVE SPACES FOR LGBTQ ELDERS

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## Edmonton Seniors Pride Group

- 3-4 years
- Small informal group of individuals
- Goals
- SAGE Edmonton



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## First Steps

- Community Survey
- 150 persons responded
- Symposium and Results
- Directions
  - Advocate
  - Housing
  - Training



# **PUTTING ON THE RITZ**

## **City Seniors Funding**

- Develop Training Module
- Implementation and Training



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## The Good Old Days

- Growing up gay
  - Challenges
  - Perceived reality



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## Impacts and Conditions in Later Life

- Support structures
- Default presentation
- Health



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## Why Welcoming and Affirming?

- Smart business decision
- Best business decision





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## Training for Administration

- Thinking about Gender Messages
- Learning from the perspectives of LGBTQ Elders



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## Questions, Answers and Feedback

- Actions to promote inclusion and welcome
- Navigating next steps